

Developing Leadership within the Muslim Community

Seventh Leadership Development Programme



Dare to Be Different?

Working for the Common Good



The Muslim Council of Britain is an inclusive umbrella organisation that represents the interests of Muslims in Britain. It was founded in 1997. It is pledged to work for the common good of society as a whole. Over the years it has built its reputation on consultation, co-operation and co-ordination among Muslim institutions and concerned Muslims in Britain. It aims to enable the Muslim community to realise its full potential by participating in and contributing to the wider society. The Leadership Development Programme is an important initiative towards achieving this aim.

*The course opened
my eyes to ideas and
techniques that I have found
usefull in my work and personal life.*

Sadiq Dattoo, 3rd Programme Alumni



Introduction



Dear Brothers and Sisters in Islam

As-Salaamu-Alaikum

Welcome to MCB's Leadership Development Programme, now in its sixth year.

Whether you are just beginning to get more actively involved in Muslim community work or have been contributing for years and are keen to develop capacity, you will find our leadership development programme stimulating, insightful and challenging.

We are confident you will get a lot out of taking part. You'll enjoy exceptional teaching and be able to share your experiences with some truly inspiring people.

Islam has always encouraged its followers to pursue learning in all its forms. There is also a hadith which comes to mind that says that 'He who knows himself, knows His Lord'.

We very much hope that you decide to join us.

Dr Muhammad Abdul Bari
Secretary General
Muslim Council of Britain

The programme is inspirational and definitely a need of times.

Tariq Nasir,
4th Programme Alumni

Context

The 2001 Census figures show that there are now nearly 1.8 million Muslims in Britain. The community is very diverse with over two thirds originating from the Indian sub-continent. Over 50% of British Muslims are now born in Britain and a similar proportion are aged under 25.

Muslims have a much poorer than average socio-economic profile. Large numbers live in very deprived areas. Their housing conditions, health indicators and educational attainments are considerably below national averages. The number of Muslims in the prison population is proportionately thrice their numbers in relation to the national population.



These disadvantages lead to alienation and social exclusion. Strategies have to be developed to change this reality. One way is to develop leadership capacity within the Muslim community.

Effective leaders have a strategic ability to know what needs doing, understand the people and organisational processes that will get things done and follow ethical and social justice principles to achieve their objectives.

Knowing oneself and others forms a critical part of this process as well as the ability to reach out and connect with relevant stakeholders. Having good leadership and 'leader-full' organisations is critical to the success of the Muslim community and this programme is designed to help in the personal development of Muslims who are grounded in the community.

Aim

The primary aim of this programme is to develop leadership capacity across the Muslim communities in Britain. The type of leaders that will enable the Muslim community in Britain to develop strategies to contribute fully for the common good of both the Muslim and wider society.



Philosophy

The educational principles underpinning the programme use adult learning models and require participants to fully and actively engage in the process of learning. The programme will enable participants to explore assumptions, beliefs and attitudes about themselves, the organisations in which they work, the environments in which they operate and the wider British society – in order to enable them to ‘do differently’ where necessary and possible in their everyday lives.

Learning Outcomes

The key learning outcomes sought are as follows:

To develop and enhance participants’ core leadership capacity.

To provide an environment for participants to explore their assumptions, ideas and deepen their values and ethical framework.

To develop leadership skills to enable British Muslims to participate in wider society.

To deepen participants’ self-awareness, self development, reflective practice and emotional intelligence.

To increase participants’ political intelligence – their abilities to understand others, their operational environments and to work effectively with complex systems.

To develop participants’ understanding of the diversity and dynamics of the British Muslim community.

To increase participants’ interpersonal, political and strategic skills.

A truly wonderful self development course. Not only does it teach you about yourself, it allows you to understand, manage and lead effectively. A must for all current and prospective leaders...'

Shan-Abbass Hassam,
5th Programme Alumni

The programme content is geared to developing:

Self-aware mature individuals with insight who can recognise and maximise personal impact.

Strategic thinkers who understand the use of power and politics, see opportunities, are creative and able to maximise possibilities.

Systems-orientated thinkers who appreciate the importance of relationships and connections and are able to form networks and work across boundaries.

Reflective practitioners who are able to learn from all situations and circumstances.

Courageous risk-takers who are strongly committed to a faith based ethical framework.

To prepare participants to translate higher level vision and policies into locally sensitive change agenda.

Participant Profile

Participants will be selected by the following criteria:

Track record of participating & serving within the Muslim community in the UK.

Supported by an MCB affiliate organisation.

Can give commitment of time and energy to benefit from the programme.

A minimum of 3 years work experience

An applicant will also be expected to demonstrate that s/he is:

A courageous, action orientated risk taker.

A potential strategic thinker who has creative ideas and wants to shape and influence the future.

A reflective practitioner who wishes to learn from experience, group work, as well as formal teaching situations.

You will discover your true self and an opportunity to develop the necessary leadership skills required by successful leaders.

Sajjad Tejani,
4th Programme Alumni



Logistics

The programme will consist of four weekend modules

One, 3-day residential module and three, 2-day residential modules

Denham Grove
Friday 10th October 2009
Saturday 11th October 2009
Sunday 12th October 2009

Denham Grove
Saturday 12th December 2009
Sunday 13th December 2009

Denham Grove
Saturday 16th January 2010
Sunday 17th January 2010

Denham Grove
Saturday 27th February 2010
Sunday 28th February 2010

Devere venues are selected due to their high quality environment. The venue chosen this year for the programme Denham Grove Conference Centre.

Details can be found at

<http://www.devere.co.uk/venues/Denham-Grove/>



Denham Grove

Tilehouse Lane
Denham
Uxbridge
Buckinghamshire
UB9 5DU

Telephone::
0870 609 1144

The programme allows you to benefit greater from what you already know and have experienced and from what you will learn and experience

Zahid Bhatti,
2nd Programme Alumni

Funding

The MCB has painstakingly designed the schedule for this course and strived hard to create a holistic learning and self development experience. It provides a high quality programme at a very competitive price.

The total cost of the programme is £2100 per participant which includes accomodation, trainers, psychometric tools, materials and administrative support.

For those who can afford or being sponsored, the full cost of the programme is requested. For those who would find the cost a burdon, we have been able to find sponsors from within the Muslim community who can contribute towards some of the costs. As a result, if you require subsidy, you will be required to pay a registration fee of £95, thereafter you are responsible for your own accomodation. The accomodation at the venue for the first long weekend (3 days / 2 nights) is £235 + VAT and for all other weekends (2 days / 1 night) is £135 + VAT. This amount includes lodgings and meals and is payable on departure directly to the venue. Travel to and from the venue is the responsibility of individual participants.

Note: For those wishing to find alternative accomodation for the night - you will still be required to pay a day rate which is charged by the venue (includes lunches and evening meals) which will total £149 + VAT for the 1st 3 day weekend and £92 + VAT for the other 2 day weekends which again is required to be paid directly to the venue on departure. We would, however,, encourage you to remain on sight to facilitate your learning and networking opportunities.



*It has given me
the necessary tools to
unlock my potential as a
good and effective leader.*

*Jahangeer Akhtar,
4th Programme Alumni*

Application Process

The programme is designed to take up to 25 participants. Potential candidates will complete an application form to be returned to the MCB office by 10am on Monday, 20th July 2009.

**The Muslim
Council of Britain
PO Box 57330
London
E1 2WJ**

A committee will make the selection of participants from the applications received and may subsequently finalise the selection by interviewing the invited applicants.

Applicants will be informed of the results by Monday, 24th August 2009.

If you are interested in participating in the programme, please complete the application form attached. Electronic versions of the application form can be requested by emailing mcblpd@mcb.org.uk. Those applying for the subsidised rate will need to complete an additional bursary form available on request.

If you would like to find out more information or would like to have an informal discussion with a previous participant, the Programme Director or Co-ordinator, please contact us on the details below.

Programme Director:

Dr Akber Mohamedali
e: a.mali@mcb.org.uk
t: 0776 8764786

Programme Co-ordinator:

Mr Aamer Naeem
e: mcblpd@mcb.org.uk
t: 0781 2036190

Advisory Panel:

Sir Iqbal Sacranie, Judge Khurshid Drabu, Dr Abdul Bari,
Mr Abdelkarim Khalil, Mrs Unaiza Malik,
Mr. Mohamed Iqbal Asaria.

Facilitators:

Ms. Naaz Coker, Mr. Mohamed Iqbal Asaria,
Dr. Akber Mohamedali, Mr. Aamer Naeem,
Ms. Maria Pattinson, Olivier Mythodrama.



Participants' Comments

'I have always pondered about the saying of the Holy Prophet (saw): "He who knows himself, knows his Lord". This course gave me the tools to develop and enhance knowledge of myself.'



'This is an excellent initiative, run by experts and providing an ideal opportunity to learn about and develop essential skills that our community sorely needs.'

This is the best leadership course that I have ever attended – and I've been on a fair few!

'It's a life-changing experience at the personal level and a must for all Muslim leaders.'

It puts into perspective so many things. It shortcuts you to development worth a lifetime of learning. It's definitely worth the cost.'

'We were a diverse range of Muslims, we had to grapple with each other as well as ourselves – this has given me a greater appreciation of the value of diversity in the Muslim Ummah.'

'I would recommend this programme to those in leadership positions or likely to be in leadership positions from the Muslim community, particularly young leaders! It changes the way you look at and analyse things.'



The course is not merely for leadership in Muslim organisations, but useful in daily life, whether in the workplace, in the home or among colleagues and friends.'

Application Form Seventh MCB LDP Page 1

Name	
Address	
Town	
Postcode	
Home Tel No.	
Work Tel No.	
Mobile	
E-mail	
Age	
Sponsoring MCB affiliate	
Education Qualifications	
Current Occupation	
Employment History	
Role in the community work	

Application Seventh MCB LDP Form Page 2

1. Describe current and past leadership roles you have been in, both in your professional life and community work.

2. Describe any self development activity and training that you have undertaken in the last 5 years.

3. Describe your understanding of leadership.



Application Form Seventh MCB LDP Page 3

4. Describe your aspirations for the future and how you think this programme will help your development and assist to achieve your goals.

5. Describe any other relevant self-development activities you have undertaken

Declaration.

I understand that if I am selected I am committing to attending all the sessions of the Leader Development Programme.

Signed _____ Date _____

